



Born Again Emmaus Community By-Laws Ratified by the Board of Directors on September 13, 2016

ARTICLE I - NAME

The name shall be “Born Again Emmaus Community”, hereinafter referred to as the Community.

ARTICLE II - PURPOSE

Section 1: The purpose of the Community shall be to inspire, challenge, and equip church members for Christian action in their homes, churches, places of work, and the world community through the Emmaus experience.

Section 2: The Community is affiliated with the International Emmaus Program of Upper Room Ministries, Nashville, Tennessee and the First United Methodist Church of Boerne, Texas.

ARTICLE III - MEMBERSHIP

Section 1: Persons who have completed any three-day event recognized by the Roman Catholic Cursillo Movement, which currently includes: Walk to Emmaus, Chrysalis Flight, Chrysalis Journey, Cursillo, The Episcopal Cursillo, Presbyterian Pilgrimage, Via de Cristo, Tres Dias, and Kairos Prison Ministry may be members of this Community.

ARTICLE IV - BOARD OF DIRECTORS

Section 1: Purpose and Responsibilities - direction of the Community shall be vested in a Board of Directors (hereinafter referred to as the Board). The responsibilities of the Board include governing the Community, establishing and maintaining the bylaws of the Community, ensuring that the Community maintains the integrity of the Emmaus movement for all Community sponsored weekends and events by following the rules, policies and guidelines of the Upper Room manuals and procedures for Emmaus/Chrysalis.

Section 2: Composition - the Board will consist of a minimum of nine (9) lay members and a maximum of fifteen (15) lay members, the Community Spiritual Director and an Assistant Spiritual Director. Lay members of the Board may also represent Chrysalis and Kairos; however, if elected lay members cannot represent these activities other persons may serve as ex-officio members representing Chrysalis and Kairos. The Lay Director of an upcoming Walk or Flight may be a non-voting member for eight months prior to his or her respective Walk. The Newsletter editor may also be an ex-officio member of the Board.

Section 3: Terms of Office and Election - a) Laypersons proposed for a position on the Board shall be elected from the members of the Community in three yearly classes, each class having a minimum of three and a maximum of five members. Elections are to be held at the November Community Gathering.

- b) Laypersons proposed for a position on the Board shall be elected annually by the Community for a term of three consecutive years. Members cannot serve more than two consecutive terms.
- c) The Board may appoint an individual to fill a vacated position and term.

Section 4: Nominating Committee - the Community Lay Director shall appoint a Nominating Committee, consisting of three members, for a period of one year at the beginning of his or her term. The Community Assistant Lay Director shall be one of the three and shall be the Chairperson of the Committee. The Nominating Committee shall prepare and present a slate of candidates to fill planned vacancies on the Board at the October Board Meeting. The Board will approve a slate of candidates to be presented to the Community for Election at the November Community Gathering. When unplanned vacancies occur, the Committee will meet and nominate replacements as soon as possible after the vacancies are announced.

Section 5: Officers of the Board -

- a) Officers of the Board shall be the Community Lay Director, the Assistant Community Lay Director, the Secretary, and the Treasurer. Newly elected Board members will be invited to attend the December Board Meeting as non-voting participants. Officers will be elected annually by the Board at its December meeting.
- b) The Spiritual Director and Assistant Spiritual Director of the Community shall be selected annually by the Board. These clergy must meet the criteria established for the Community Spiritual Director by the Upper Room.

Section 6: Coordinators and Committees – At the December Board Meeting, the Board will name, from among the next year’s members, individuals to coordinate an activity or chair a committee such as: Walk Coordinator, Upper Room Liaison, Prayer Vigil Coordinator, Wall Agape Coordinator, Newsletter Editor, Reunion Group Coordinator, Gathering Coordinator, Web Designer, and others as needed.

Section 7: Meetings

- a) The Board shall meet monthly at a regular meeting time unless otherwise determined by the Lay Director.
- b) Current Board members in attendance at a duly called and announced meeting shall constitute a quorum.

ARTICLE V - WALK TO EMMAUS, CHRYSALIS FLIGHT, AND FACE TO FACE

Section 1: The Community shall follow the guidelines of The Upper Room Walk to Emmaus, Chrysalis Flight and Face to Face programs in the presentation of the Walk to Emmaus, Chrysalis, and Face to Face experience.

Section 2: The Board of Directors shall have general oversight in all matters relating to the local Walk to Emmaus Chrysalis, and Face to Face experience.

Section 3: The Board shall approve a Lay Director for each Community Walk to Emmaus, Chrysalis, and Face to Face weekend.

Section 4: The Board shall approve a Spiritual Director for each Community Walk to Emmaus, Chrysalis, and Face to Face weekend.

Section 5: The Board shall approve a Board Representative for each Community Walk to Emmaus, Chrysalis, and Face to Face weekend and that individual shall be an elected or appointed member of the Board.

Section 6: The Board shall establish a Team Selection Committee which will consist of the Walk Coordinator (Chair), the Community Spiritual Director, one female and one male member of the Board, and one female and one male from the Community "At Large". Terms for the Board and At Large members shall be two years and staggered such as to enhance continuity in the team selection process. The Team Selection Committee shall meet at a time and place determined by the Chair in order to meet the needs of the Board and Lay Director of the upcoming Men's or Women's Walk, Chrysalis Flight, or Face to Face event.

ARTICLE VI - AMENDMENTS

Section 1: Proposed amendments may be presented to the Board by any member of the Community one month in advance of consideration by the Board.

Section 2: No amendment to these Bylaws shall be effective unless approved by a two-thirds vote of the Board members present.

Section 3. The Board may submit an amendment to the entire Community for a vote if it wishes. A majority or plurality of votes cast by the members present will decide the matter.

ARTICLE VII - RATIFICATION

Ratification of these Bylaws shall take effect immediately upon acceptance by a majority of the members of the Born Again Emmaus Community Board.